



## Multi-source Feedback Question Form – Medical Colleague

### Directions for Completing the Questionnaire

1. Please complete all fields.
2. Please rate the *RANZCR Member's* performance in the questionnaire as follows:
  - 1 is considered a poor level of practice
  - 5 is considered an excellent level of practice
3. Please note that your scoring should reflect the performance of the *RANZCR Member*.
4. You must justify each score of 1 or 2 with at least one explanation or example in the comments section.
5. Please indicate *Unable to answer* if you are unable to answer that question.
6. Please feel free to add any other relevant opinions about this doctor's strengths and weaknesses in the comments section.
7. **Please note that your identity will be removed from your responses.**

<b>Name of <i>RANZCR Member</i></b>	
<b>Date of Assessment</b>	
<b>Name of Assessor (your name)</b>	
<b>Current Professional Role</b>	Consultant (Radiation Oncologist)
	Consultant (other than Radiation Oncologist)
	Other Medical Practitioner (e.g. Registrar)
<b>Hospital, Practice or Organisation</b>	
<b>Period you have known the <i>RANZCR Member</i> (please indicate months or years)</b>	



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<b>Medical/Clinical Knowledge and Application</b>	<b>Unable to answer</b>	<b>1</b> Poor	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b> Excellent
<b>Knowledge:</b> Does this doctor demonstrate up-to- date knowledge and information required to manage patients?						
<b>Clinical Judgement:</b> Does this doctor demonstrate the ability to integrate cognitive and clinical skills, and consider alternatives in making therapeutic decisions?						
<b>Procedural Skills:</b> How well does the doctor demonstrate the ability to perform practical/technical procedures?						
<b>Responsibility:</b> How well does the doctor accept responsibility for his or her own actions and understand limitations of own knowledge and experience?						
<b>Self-assessment:</b> Does this doctor accept the limits of own competence and functions within own capabilities?						
<b>Problem-solving Skills:</b> How well does this doctor critically assess information and respond to urgent situations?						
<b>Medical Care:</b> Does this doctor effectively manage patients through integration of skills resulting in comprehensive high-quality care?						
<b>Management of Complex Problems:</b> does this doctor demonstrate the ability to manage patients with multiple complex problems?						
<b>Safety:</b> Does this doctor apply safe radiation practice?						

<b>Reporting/Record Keeping and Organisational Skills</b>	<b>Unable to answer</b>	<b>1</b> Poor	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b> Excellent
<b>Organisational Skills:</b> How well does the doctor demonstrate the ability to plan, coordinate and complete administrative tasks associated with radiotherapeutic care?						
<b>Reports:</b> Does this doctor complete succinct and accurate reports without delay?						



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<b>Communication and Relationship Skills</b>	<b>Unable to answer</b>	<b>1</b> Poor	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b> Excellent
<b>Communication with Patients:</b> How does the doctor relate and communicate with patients?						
<b>Communication with Doctors:</b> How does the doctor relate to other doctors and referring practitioners for continuing care?						
<b>Communication with Team:</b> How does the doctor relate to other staff and members of the health care team?						
<b>Interpersonal Skills:</b> Does the doctor value the experience of others?						

<b>Personal Qualities and Self-Assessment</b>	<b>Unable to answer</b>	<b>1</b> Poor	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b> Excellent
<b>Respect:</b> Does this doctor show respect for the rights, choices, beliefs and confidentiality of patients?						
<b>Integrity:</b> Does this doctor demonstrate integrity and compassion in patient care?						
<b>Moral and Ethical Behaviour:</b> What is the standard of moral and ethical behaviour of this doctor towards patients, families and colleagues?						
<b>Professional Attitudes:</b> Does this doctor show honesty at all times in their workplace?						
<b>Personal Consideration</b> Does this doctor put patient welfare ahead of personal consideration?						



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<b>Continuing Education and Quality Assurance</b>	<b>Unable to answer</b>	<b>1</b> Poor	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b> Excellent
<b>Ongoing Education:</b> Does this doctor contribute to the education of radiation oncologist colleagues and other co-workers?						
<b>Quality Assurance:</b> Does this doctor demonstrate the ability to initiate and evaluate quality assurance programs and contribute to quality improvement?						
<b>Quality of Care:</b> Does this doctor show a resourceful attitude towards continuing education to enhance quality of patient care?						

**Comments**

Please provide explanatory notes or examples where a score of 1 or 2 has been marked. You may also include other comments about strengths and weaknesses.

Thank you for taking the time to complete this questionnaire.